Vision Insurance

Lacher offers one vision plan through VSP. The chart below provides a brief overview of the plan.

VSP

1-800-877-7195 www.vsp.com

Plan Year: December 1, 2024 – December 31, 2025

Vision Plan

| IN-NETWORK | |
|--|-----------------------------------|
| EYE EXAM | Every 12 months |
| | \$10 copay |
| LENSES | Every 12 months |
| Single vision, lined bifocal, trifocal lenses, standard progressive lenses | \$0 |
| Premium progressive lenses | \$95 - \$105 copay |
| FRAMES | Every 24 months |
| | \$150 allowance + 20% off balance |
| CONTACT LENSES | Every 12 months |
| In lieu of glasses | \$150 allowance |
| LASER VISION CORRECTION | Every 12 months |
| | Up to \$500 savings on LASIK |

| BI-WEEKLY COST FOR VISION COVERAGE | |
|------------------------------------|---------|
| Team Member Only | \$3.80 |
| Team Member + Spouse | \$6.08 |
| Team Member + Child(ren) | \$6.21 |
| Team Member + Family | \$10.01 |